Joint Communiqué #2 From the RCTA and RUSD Interest-Based Bargaining (IBB) Team 2020-2021

July 24, 28, 30, 2020

Phase 1 Memorandum of Understanding

The District and the Association recognized there was a need to address the situation created by the COVID-19 pandemic. The team met to finalize a Memorandum of Understanding addressing the negotiable effects of the implementation of **Phase 1**: Distance Learning, Virtual Program Model, and Home-based Program Model.

The agreement expires at the end of Phase 1 or on December 31, 2020, whichever comes first.

The attached MOU is pending School Board approval on August 4, 2020.

More Information

The District will provide 6 hours of grade level appropriate lessons that can be used within the first week(s) of school.

All students, including 7th graders, will start on August 10, 2020.

Employee assignments will be provided no later than August 5th. The District will use the following criteria when determining involuntary transfers: seniority, credential, instructional model (For further information see MOU Transfer language on page 4, Section G).

The negotiable aspects of Phases 2-5 and any changes in county, state, or federal requirements will be negotiated next.

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